

LAW OFFICES

FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP

One Alhambra Plaza  
Suite 600  
Coral Gables, FL 33134  
Phone: (305) 774-5800  
Fax: (305) 774-6666

FILE COPY

Janissa Garcia  
W. R. Grace & Co.  
7500 Grace Drive  
Columbia, MD 21044  
USA

October 31, 2011

FOR PROFESSIONAL SERVICES RENDERED

RE: Daniel PREGO

Invoice #: 11.40918316

Initiation, Email Communication, Preparation (including coordination of photo to specifications), and submission of Diversity Immigrant green card lottery entry.

Total Legal Fees \$250.00

Disbursements

Total Disbursements \$0.00

Please Remit \$250.00

Checks

Please send checks made payable to:  
FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP  
75 Remittance Drive  
Suite # 6072  
Chicago, Illinois 60675-6072

Wire Transfers

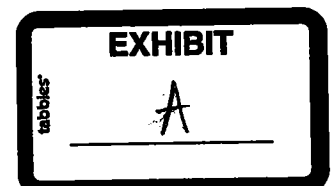
FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP  
The Northern Trust Company  
Account # 30147775  
ABA Transit # 071000152  
Swift Code: CNORUS44

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Additional Comments:

For Billing inquiries, please call 305-774-5800.



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USA

October 31, 2011

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**FOR PROFESSIONAL SERVICES RENDERED**

**RE: Larisa CIOACA**

**Invoice #: 11.40918317**

Initiation, Email Communication, Preparation (including coordination of photo to specifications), and submission of Diversity Immigrant green card lottery entry.

**Total Legal Fees** \$250.00

**Disbursements**

**Total Disbursements** \$0.00

**Please Remit** \$250.00

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October 31, 2011

## FOR PROFESSIONAL SERVICES RENDERED

RE: Karla VELEZ CEDENO

Invoice #: 11.40918318

Preparation of Application for Adjustment of Status to Lawful Permanent Resident of the United States for principal beneficiary of immigrant visa petition including preparation of Forms I-485, G-325A, and supporting documentation. Preparation of final package and submission to the appropriate Regional Service Center of the United States Citizenship and Immigration Services.

Preparation of Form I-765 on behalf of foreign national for permission to obtain employment authorization during pendency of application for U.S. permanent residence.

Preparation Form I-131, Application for Travel Document (advance parole), with supporting documentation, to facilitate international travel during the pendency of an Application for Adjustment of Status. Submission to the United States Citizenship and Immigration Services.

Total Legal Fees \$2,625.00

## Disbursements

Fedex (domestic) \$29.00  
Miscellaneous expenses \$131.25

Total Disbursements \$160.25

Please Remit \$2,785.25

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October 31, 2011

FOR PROFESSIONAL SERVICES RENDERED

RE: Swapnil KULKARNI

Invoice #: 11.40918315

Preparation of cap-subject petition for temporary nonimmigrant classification as a professional in H-1B status with a request for change of status. Review and discussion, as needed, of the beneficiary's qualifications and educational background. Preparation, including prevailing wage determination, and filing of certified Labor Condition Application (LCA) with the U.S. Department of Labor. Drafting of Form I-129 and Supplements and of detailed support letter setting forth a description of the professional level position to be performed by the beneficiary, background of the U.S. employer entity and specific requirements for the position, including a full description of the professional credentials of the beneficiary in accordance with U.S. Citizenship and Immigration Services' (USCIS) current regulations. Transmittal of prepared forms and letter to the client for final review and signature. Final preparation and submission of petition to the appropriate USCIS Service Center.

**Total Legal Fees** \$1,850.00

**Disbursements**

Fedex (domestic)	\$58.00
USCIS Filing Fee for H-1B (Training and Education Fee)	\$1,500.00
USCIS Filing Fee (Anti-Fraud Fee)	\$500.00
USCIS Filing Fee for I-129	\$325.00
Education Evaluation Fees	\$225.00
Miscellaneous expenses	\$92.50

**Total Disbursements** \$2,700.50

**Please Remit** \$4,550.50

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**FOR PROFESSIONAL SERVICES RENDERED**

**RE: Larisa CIOACA**

**Invoice #: 11.40918314**

Preparation of Application for Alien Employment Certification to be filed under PERM. Review of position description, minimum requirements, any alternate requirements, and alien's qualifications. Preparation and submission of prevailing wage determination request to the Department of Labor (DOL). Coordination of recruitment efforts with employer including placement of a job order with the appropriate state job bank, placement of the necessary advertisements, and other necessary recruitment tools.

**Total Legal Fees** \$2,000.00

**Disbursements**

Miscellaneous expenses \$80.00

**Total Disbursements** \$80.00

**Please Remit** \$2,080.00

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75 Remittance Drive  
Suite #6072  
Chicago, Illinois 60675-6072  
TELEPHONE: (732) 862 5000  
FAX: (732) 862 5020

30-October-2011

VIRGINIA RODRIGUEZ  
C/O ERNST & YOUNG  
2323 VICTORY AVENUE  
SUITE 2000  
DALLAS TEXAS 75219  
UNITED STATES OF AMERICA

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FOR PROFESSIONAL SERVICES RENDERED

Employee: YUCEF BOUDEFFA  
Fragomen Invoice Number: IN-US00208607  
Fragomen Manager: GRAHAM LEES  
Fragomen Case Number: 373352  
Client: W.R. GRACE & CO.  
Total Legal Fees: 0.00  
Total Disbursements: 311.06  
Invoice Total: (USD) 311.06

	Fee/Disbursement
<b>DISBURSEMENTS</b> (work carried out by FRAGOMEN - BRUSSELS)	
For our professional services rendered to Youcef Boudeffa in connection with his extension of work and residence authorization - case cancelled - 25% of total legal fee	296.25
Miscellaneous Out of pocket expenses (including timed facsimile, telephone charges and photocopying)	14.81

LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP**

Client: W.R. GRACE & CO.

Employee: YUCEF BOUDEFFA

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Comments:

Application Approval Date:

Application File Date:

Authorizing Manager:

Case Initiation Date: 11 Apr 2011

Cost Center:

Employee ID:

Number of Dependents: 0

PO #:

Receiving Country: BELGIUM

Sending Country: BELGIUM

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 TELEPHONE: (732) 862 5000  
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30-October-2011

VIRGINIA RODRIGUEZ  
 C/O ERNST & YOUNG  
 2323 VICTORY AVENUE  
 SUITE 2000  
 DALLAS TEXAS 75219  
 UNITED STATES OF AMERICA

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FOR PROFESSIONAL SERVICES RENDERED

Employee: DIRK STRASSNER  
 Fragomen Invoice Number: IN-US00208611  
 Fragomen Manager: GRAHAM LEES  
 Fragomen Case Number: 410047  
 Client: W.R. GRACE & CO.  
 Total Legal Fees: 0.00  
 Total Disbursements: 1,897.91  
 Invoice Total: (USD ) 1,897.91

	Fee/Disbursement
DISBURSEMENTS (work carried out by FRAGOMEN - SINGAPORE)	
Assistance provided in respect of the application of an Employment Pass on behalf of Dirk Strassner.	900.00
Assistance provided in respect of the simultaneous application of three dependant passes.	300.00
Fragomen fee for Translation services	150.00
Transportation=SGD 13.20	10.13
Agency Traslation=SGD 112.40	86.29
Government fees paid on your behalf=SGD 370	284.05



LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP**

Employee: DIRK STRASSNER

Fragomen Reference Number: IN-US00208611

	Fee/Disbursement
Miscellaneous Out of pocket expenses (including timed facsimile, telephone charges and photocopying)	67.50
Foreign Tax	99.94

LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSSEN & LOEWY LLP**

Client: W.R. GRACE & CO.

Employee: DIRK STRASSNER

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Comments:

Application Approval Date: 10 Aug 2011

Application File Date: 03 Aug 2011

Authorizing Manager:

Case Initiation Date: 11 Jul 2011

Cost Center:

Employee ID:

Number of Dependents: 3

PO #:

Receiving Country: SINGAPORE

Sending Country: GERMANY